

CANDIDATE PROFILE

Accomplished municipal leader with extensive experience in policy development, budget management, and strategic planning. Proven ability to drive organizational efficiency, enhance public communication, and implement innovative solutions in dynamic municipal environments.

RELEVANT EXPERIENCE

- Assistant City Manager, City of Lacey (2021–Present): Led various city departments, managed budgets, developed key planning documents, and enhanced city communications. Directed legislative efforts resulting in millions in new funding and served as Acting City Manager during absences.
- Senior Policy Analyst, City of Lakewood (2018–2021): Negotiated significant contracts, managed citywide communications, developed critical policy documents, and facilitated improved civic engagement. Recognized for creating effective strategic and operational processes.
- Assistant to the City Manager / Management Analyst, City of Lakewood (2017–2018): Promoted for exemplary problem-solving and policy analysis. Developed a real-time city work plan platform and built strong cross-functional relationships.
- Planning Technician, Thurston County (2015–2017): Streamlined land use applications and improved communication of land use codes.
- Teaching Assistant, University of Wisconsin-Milwaukee (2012–2014): Led classes and facilitated discussions on complex subjects.
- Program Coordinator, AmeriCorps (2009–2011): Coordinated park programs and led construction volunteer efforts.

EDUCATION

- Master of Science in Urban Studies, University of Wisconsin-Milwaukee
- Bachelor of Arts in History, University of Washington



SHANNON KELLEY-FONG

CITY MANAGER CANDIDATE

KEY EXPERTISE

- Leading and mentoring municipal staff
- Developing and implementing strategic plans and policies
- Managing department budgets and financial sustainability
- Enhancing government accessibility and transparency
- Overseeing legislative processes and community relations

COMMUNITY INVOLVEMENT

- Washington City/County Management Association (WCMA)
- International City/County Management Association (ICMA)
- Northwest Women's Leadership Academy
- Certified Public Manager®, University of Washington, Tacoma