



MEET RYAN HIROTAKA

Current Role
City of Olympia Patrol Lieutenant

EDUCATIONAL BACKGROUND

- Bachelor of Arts degree focused on Public Administration
- Associate of Arts Degree in the Administration of Criminal Justice
- Associate of Arts & Science Transfer Degree

LAW ENFORCEMENT BACKGROUND

- Patrol Lieutenant
- Patrol Sergeant
- Special Operations Sergeant
- Traffic (motors) Officer
- Detective
- Police Training Officer

LAW ENFORCEMENT PHILOSOPHY

My commitment is to protect life and property by providing fair and equitable public safety. This is accomplished by responding appropriately to each request for assistance whether that is professional law enforcement, an alternative response or other community resources. I will strive to create a culture that emphasizes collaboration and compassion.



MEET TIM GATELY

Current Role

City of Redmond Operations Captain (Deputy Director)

EDUCATIONAL BACKGROUND

- Bachelor of Science in Communications, Master of Public Administration, and Master of Law Enforcement & Public Safety Leadership
- Graduate of the FBI National Academy Center for Creative Leadership, and Drucker Executive Leadership Institute
- Executive Board Member, WA State Chapter FBI National Academy Associates, National FBI National Academy Associates, Youth Leadership Program Coordinator
- Leadership Development Consultant (N2Growth), College Instructor with experience designing courses

LAW ENFORCEMENT BACKGROUND

- 23+ years in contemporary state & local law enforcement serving diverse populations and leading both commissioned and professional staff (Washington State Patrol, City of Redmond, WA)
- Experience as a Trooper, Officer, Drug Recognition Expert, Public Information Officer, Detective, Sergeant, Lieutenant, and Captain in Operations, Administration, Investigations, and Support Services
- Collaborative leader with roles on regional task forces, FBI JTTF, and partnerships with faith-based, non-profit, public, and private entities
- Experience leading labor contract negotiations, trust building, budget/grant writing, long-range planning, and change management

LAW ENFORCEMENT PHILOSOPHY

Police Departments must work in partnership with the community to solve problems, deter crime, and create a safe environment. Everyone is a leader and is expected to strive for excellence while treating everyone with dignity and respect. Excellence is achieved when everyone works in alignment to do their jobs well, while supporting new and innovative ideas. We can commit to our mission to fight crime, while also always supporting our people. While arresting criminals is important, we are not going to arrest our way out of complex problems. We must take ownership, accountability, and responsibility for our actions to achieve goals, foster trust, and make data-informed decisions. Law Enforcement is a noble profession, and we must mentor the next generations of leaders.



MEET NESTOR BAUTISTA

Current Role
City of Ruston Chief of Police

EDUCATIONAL BACKGROUND

- Bachelor of Arts in Liberal Studies
- FBI/Seattle PD Undercover Officer School Basic & Advanced
- Several Awards from Washington State Patrol for Leadership & Outstanding Performance

LAW ENFORCEMENT BACKGROUND

- Washington State Patrol - Retired 2016
- Washington Governor's Forensic Investigations Council - WA Police Chief Seat
- Office of State Fire Marshall - Statewide Hazmat Training Coordinator
- Washington State Emergency Operations Center - Mobilization Section Sergeant
- Eight years of investigative experience

LAW ENFORCEMENT PHILOSOPHY

As a police chief, I believe successful policing is a two-fold proposition. Police officers must unceasingly present themselves as ambassador-leaders to their community, and the community must feel comfortable engaging with their officers to set enforcement values and prevent crime.